

THREE APPOINTMENTS TO THE TREE COMMISSION

The Clerk reported that the terms of Elbert Beard, Arlene Grede and Roy Owens have expired on the Scottsboro Tree Commission.

Mr. Beard and Mrs. Grede have requested to be re-appointed. Mr. Roy Owens did not make a request for re-appointment.

A request to serve on this board and recommended by the Tree Commission is from Joe Rodgers.

Terms to expire February 11, 2009.

Council Member Jim Boatner nominated Elbert Beard, Arlene Grede and Joe Rodgers to be appointed to the Tree Commission. Council Member Jim Helms seconded the nominations. Upon vote being taken, all voted aye. The Council President declared the motion carried.

AN APPOINTMENT TO THE PORT AUTHORITY

The Clerk reported that the term of Grady Jacobs on the Port Authority has expired.

Mr. Jacobs is the only request we have for re-appointment.

Term to expire January 22, 2011.

Council Member Buddy Simmons nominated Grady Jacobs to be re-appointed to the Port Authority. The nomination was seconded by Council Member Jim Helms. Upon vote being taken, all voted aye. The Council President declared the motion carried.

BID OPENING FOR PICK UP TRUCK FOR THE STREET DEPARTMENT

Having requested bids for pick up trucks for the Scottsboro Street Department, the following were received and opened prior to the Council Meeting:

Company	Bid Price
Word Motor Company	\$16,590.00
Harbin Motor Company	\$17,748.50

Upon recommendation of the Bid Review Committee, motion was made by Council Member Buddy Simmons and seconded by Council Member Jim Boatner to award the bid for four (4) pick up trucks to Word Motor Company as the lowest responsible bidder that met specifications. Upon vote being taken, all voted aye. The Council President declared the motion carried.

BID OPENING FOR VEHICLES FOR THE POLICE DEPARTMENT

Having requested bids for vehicles for the Police Department the following bid was received and opened prior to the Council Meeting:

Company	Bid Price
Harbin Motor Company	\$20,516.50

Upon the recommendation of the Bid Review Committee, motion was made by Council Member Jim Helms and seconded by Council Member Buddy Simmons that the bid be awarded to Harbin Motor Company as the lowest responsible bidder that met specifications. Upon vote being taken, all voted aye. The Council President declared the motion carried.

**BID OPENING FOR REPAIRING AND REPLACING
FENCE AT VETERANS AND BYNUM BALLFIELDS**

Having requested bids for repairing and replacing fence at Veterans and Bynum Ball fields, the following were received and opened prior to the Council Meeting:

Company	Bid Price
Quality Fence Company	\$23,504.00
Dolberry Fence Company	\$37,280.00

Upon the recommendation of the Bid Review Committee, motion was made by Council Member Matthew Hodges and seconded by Council Member Jim Boatner to award the bid to Quality Fence Company as the lowest responsible bidder that met specifications. Upon vote being taken, all voted aye. The Council President declared the motion carried.

**BID OPENING FOR MOWING TRACTORS FOR THE
CEMETERY DEPARTMENT**

Having requested bids for mowing tractors for the Cemetery Department, the following were received and opened prior to the Council Meeting:

Company	Bid Price
General Equipment Co.	\$5,250.00

Upon the recommendation of the Bid Review Committee, motion was made by Council Member Jim Boatner and seconded by Council Member Matthew Hodges to award the bid to General Equipment Company as the lowest responsible bidder that met specifications. Upon vote being taken, all voted aye. The Council President declared the motion carried.

**AUTHORIZATION TO APPLY FOR A GRANT FOR
T HANGERS AT THE MUNICIPAL AIRPORT**

Motion was made by Council Member Matthew Hodges and seconded by Council Member Jim Helms to authorize Mayor Deason to execute and apply for a Grant from the Department of Transportation Aeronautics Division for T Hangers at the Municipal Airport. The Grant would be 50-50 match if approved. Upon vote being taken, all voted aye. The Council President declared the motion carried.

The City Attorney reported the following:

This matter comes before you under the Cities Employee Handbook Internal Disciplinary Process.

In recent months a series of grievances/complaints have been filed under the Cities Employee Handbook Internal Disciplinary Processes. The grievances, complaints and cross complaints contained allegations of rule violations and policy violations as well as allegations involving possible illegal acts or behavior on the part of a City Elected Official, a City Appointed Official and City Employees.

Under the provisions of Section VI(D)4 of the Cities Employee Handbook, whenever a complaint is received containing evidence or allegations of misconduct against an employee, the complainants supervisor or department head, in conjunction with the Cities Director of Human Resources will conduct an investigation to determine whether the allegations of misconduct warrant the filing of disciplinary charges under the Handbook against the employee.

Given that the allegations and cross allegations involved the Mayor, an elected official of the City; the Police Chief, an appointed official of the City; several ranking members of the Police Department as well as other City employees, it was apparent to the Director of Human Resources and City Attorney that due to potential conflicts of interest that the normal investigation procedure required under the policy would have serious due process concerns. It was thereby determined that an independent investigation or inquiry take place as to the charges under the auspices of an independent impartial investigator. All of the parties were informed of the same and an independent investigator was selected by the City Attorney and Director of Human Resources.

The investigator selected was Mr. Jack Trimm of ELR Solutions in Tuscaloosa, Alabama.

The findings of the investigation are on file in the City Clerk's office, the Human Resource office and with the City Attorney. Attorney Kennamer recommended recommendations to the Mayor and Council based on Mr. Trimm's finding. These recommendations are on file in the City Clerk's office, the Human Resource office and the Attorney's office. Mayor Deason then gave a report on his findings of Mr. Trimm's investigation. The Mayor's report is on file in the Mayor's office.

Council Members Hodges and Helms said good things are going on and thanked everyone for coming out.

Council Member Boatner offered an apology to the people saying that the Mayor and Council should lay aside any differences and work together. "There is no time for bickering" he said. "Good things are going on; let's do our best for Scottsboro."

Council Member Simmons reported that TVA will be at the landfill on April 10th thru April 17th raising the towers.

Council Member Brookshire asked that all feelings be left in the car when everyone arrives at work. Everyone should be responsible for what we give the people. He said that democracy works better when you have disagreements but the bottom line is to always reach a good decision.

There being no further business to come before the Council, motion was made by Council Member Matthew Hodges and seconded by Council Member Jim Helms that the meeting be adjourned. All voted aye.